# MVP REWARDS!

**Questions and Answers** 



Register today at: peoplerewards.afscme.org



## HAVE QUESTIONS ABOUT THE **NEW INCENTIVE PROGRAM? FIND ANSWERS HERE!**

- **Q:** What is the MVP Rewards program?
- **A:** It is a new, internet-based incentive program for AFSCME members and their families who contribute annually at the MVP level to our federal political action fund, known as AFSCME PEOPLE. It replaces the former MVP and VIP incentive programs.
- **Q:** Does the MVP Rewards program replace the current incentive program?
- **A:** Yes. Now, you get to choose incentives from a variety of items in an online catalogue full of union-made, made in America merchandise. Choose from clothing to sporting goods and more, based on the amount of Rewards points you accumulate by contributing to AFSCME PEOPLE.
- Q: How do I get Rewards points?
- **A:** As an MVP, with every dollar you contribute that is deposited into the AFSCME PEOPLE account, you earn a Rewards point. Once you register to create your own password-protected Rewards account, you will be able to keep track of your points by logging on to your account.
- **Q**: How do I register for Rewards?
- A: Go to peoplerewards.afscme.org and follow the prompts. Sign on with the ID number located on your union membership card. A valid e-mail address is also required for you to register.
- **Q:** What if I don't have access to a computer?
- A: You can call 202-429-1021 to request a printed catalogue.



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- Q: What if I'm not an MVP and I want to become
- A: There are several ways to join AFSCME PEOPLE. If you have payroll deduction at your workplace with PEOPLE check-off, ask your employer for an authorization card, completely fill it out and indicate how much per pay period you wish to have deducted from your pay and donated to PEOPLE. If you don't have check-off, you can ask your steward, local president, staff representative or council official to give you a form that lets you give permission for monthly contributions from your checking account, savings account or credit card. You can be an MVP for \$100 a year—that's as little as 40 cents a day or \$2.00 a week!
- Q: Why doesn't my dues money count towards the MVP Rewards program?
- **A:** AFSCME PEOPLE is our political action fund and the money is used to advocate for legislative issues and support candidates who pass worker friendly legislation and hold them accountable. Federal law prohibits us from using dues money for direct contributions to candidates.



- **Q:** How do I access the MVP Rewards program?
- **A:** You can access the MVP Rewards site two ways. From afscme.org, click on the MVP PEOPLE Rewards button and follow the links. Or you can go directly to peoplerewards.afscme.org. Following registration, you may log directly into your account by using your e-mail address and password.
- **Q**: Must I register to earn points?
- **A:** MVP contributors will earn points automatically. However, to take full advantage of the program, participants must register at the Rewards website.
- **Q**: What do I do if I forget my password?
- A: During the registration process, you will select the answer to a secret question. If you forget your password, you will be prompted to answer that question, and your password will be sent to your e-mail address.
- **Q**: How do I find my point balance?
- A: It will appear on your online account. You will also receive an e-mail each time points are uploaded to your account.
- Q: Do my Rewards points roll over from year to year?
- A: Yes.
- Q: Do my Rewards points expire?
- A: Not as long as you are an active MVP participant.

- Q: Will I receive credit for past years of contributions to PEOPLE?
- A: Incentives earned under the old program were distributed. All participants will have a zero point balance when the new program begins and points will accumulate as contributions are made.
- Q: Will contributors still receive the green MVP jacket when they join AFSCME PEOPLE?
- A: Yes.
- Q: Will I pay extra for shipping the incentives I select?
- A: No, shipping and handling are included.
- Q: Will more Rewards items be added from time to time?
- A: Yes, as new merchandise becomes available, we will add selections to the Rewards website.
- Q: Can I purchase more Rewards points if I am a little short for a particular item, or can I use a combination of points and cash to redeem an incentive?
- A: Not at this time. Account balances are equipped to handle points accumulated by recurring contributions through payroll deduction, direct contributions, debits from checking accounts and monthly credit card payments.
- **Q**: How long does it take for points to be posted?
- A: Rewards points will be posted periodically and you will be notified by e-mail when points have been added to your account.
- Q: Can my wife or other family members and I combine our points?
- A: No. Rewards points are calculated specifically for each PEOPLE contributor and cannot be combined to redeem rewards.

# Earning Rewards is Easy with PEOPLE.

Sign up to contribute to AFSCME's PEOPLE program as an MVP and you'll be eligible to participate.

# 1 Register

- · Visit peoplerewards.afscme.org
- · Make sure you have your membership ID
- You'll also need a valid e-mail address

Your membership number is located on your ID card



### Manage Your Account

Once you have logged on, you can view and track your account and even change your personal settings.

#### **3** Redeem Your Points

Select the AFSCME merchandise you want and use your Rewards points to redeem it. Points will be subtracted from your account automatically. Your merchandise will be shipped directly to you.

Contributions or gifts to AFSCME PEOPLE are not deductible for federal income tax purposes. All contributions to AFSCME PEOPLE are voluntary and will be used for political purposes. Contributions are not a condition of membership or employment and refusal to contribute is free of reprisal. In accordance with federal law, AFSCME PEOPLE accepts contributions only from AFSCME members, executive and administrative personnel, and their families. Contributions from other persons will be returned.

Not an MVP or want to join PEOPLE?

Call: 202-429-1021



