

**ALBANY COUNTY LOCAL 801
EXECUTIVE BOARD MEETING
JANUARY 12, 2016 -**

In Attendance: Vicki Miller; Jeffrey Decker; Greg Kipp; Tom Edwards; Deb Villa , Nicole Keough; Cathi Romano; Dan Futia and Mary Anne Stone

President Miller opened the meeting at 6:31 PM – Letter from the PEOPLE Committee Expense Policy as of January 1, 2016– information on reimbursement policy and notification of New rate reimbursement of 54 cents per mile.

Letter from Dan Donahue dated 1/8/16 AFSCME will be making calls to CSEA/AFSCME members to update re: Friedrichs Case and to identify members who want to get involved. President Donahue is encouraging members to take the call. If members want more information they can contact his office at 1-800-342-4146/

Reunion IV Spring Conference – Sagamore Hotel – 2/26/16 – 2/28/16.

Contract Training 3/1 and 3/2 at Greenwich Central School District.

Contract Demands List

Asking County Units to hold member meetings to hand out Demands List and form a Contract Negotiation Team. Team would then go over lists and formulate what the members want. We would like County Units to sit down to the table by May, 2016. Contracts for County end 12/30/20. North Colonie and South Colonie have / are negotiating contract right now. Any words of wisdom for the County Units.

ACDSS / CYF Unit – Workers are leaving and coming more rapidly than ever before. Our turn over rate is crazy. The face of DSS is looking younger and younger.

Currently 1` Grievance – Out of Title pay at DSS and no current Grievance's at CYF.

Contracts currently – Dan Futia – City of Albany – at impasse

Cathi Romano – South Colonie SD – in mediation

Deb Villa – North Colonie SD – start in November (to send a copy of NC Contract to President Miller).

Tom Edwards – TOC Unit B- contract is good until end of 2016. Members meeting will hand out wish list formulate committee.

Greg Kipp – AHA – signed an extension til 2018.

Treasurer Report: Deb Villa – Any vouchers 990 to accountant this week.- Did go to Cohoes.

Secretary's Report – Cathi Romano – Motion to accept minutes of November 16, 2015 – made by Jeff Decker; 2nd by Greg Kipp – Motion carried -

Ex. Vice President --Jeff Decker : Available to distribute wall calendars / hand calendars/ magnets; accepting membership cards. Encouraged all members to attend the ALF Meetings.

1st Vice-President—Greg Kipp – Albany County Sewer on standby – Bethlehem – Peter Barber – slow things down. Albany County Clerks- signed an MOA; Albany - Cty Sewers – on hold ; Guilderland –DPW – on hold; Bethlehem – on hold.

2nd Vice-President – Tom Edwards – Nothing to Report

Dan Futia – City of Albany DPW – At impasse – dealing with Marian Sucia (sp). Div of Human Resources issue with pay periods.

Marianne Stone – Dept. of Health – things pretty good – Nurse over traveled overtime issue with Eric – left in a huff. Kick off election – sign re-election not many know of Kathy Garrison – some from another Unit not favorable towards her.

Question on conference – Room rates per room per day – fee if for entire conference. Marianne going she is presently facilitating – moderating. If officers go – 2 can share a room – Must attend all the trainings.

53 weeks this year – Leap y\Year doesn't affect hourly employees docked them Upon research 2010 was the last Leap Year. Nothing was done then – didn't have a Union then – says hourly no answer yet.

(President Miller – stated – Kathy Garrison running against Dan Donahue. Backing Ron Briggs to replace Kathy Garrison. Do what you feel you should do.)

Salaried employees – local – Charles mailed her 2012 – 2010 was last Leap year – looked at Dan – pay was reduced and not corrected. Past practice in '99, '93, '82 – still waiting – vacation year – end of year - over 8 weeks vacation you loose. Dan had 8 weeks – Deb Villa only carry over 30 days at end of year. Filed a past practice grievance on issue (Dan Mirabile)/

Deb Villa – North Colonie SD – Finally grievance meeting – 3rd step set up 1/19 at Noon. Gave everyone 5 page document rules for District emails. Some employees not on computer or have computer access. Says they have to sign up – what are the consequences?? No one knows.

Tom Edwards — Minimum wage \$15.00 an hour (V. Miller stated goes into effect 2021.) starting with fast food workers – SUNY employees.

Cathi Romano – South Colonie – SD – Negotiations have gone to Mediation met yesterday – next scheduled meeting on 1/19/16.

Tom Edwards – Town of Colonie B – Grievance filed won't go any place. Unit C filed for Arbitration. Supervisor Foreman getting discipline. If you are home – always on call – 24/7. If you have a drink can't go to work.

Vicki Miller – Albany Cty DSS/CYF – workers leaving / coming crazy. One grievance on out of title pay – she'll win. Negotiations on 1/20 for 8 people.

Motion made by Deb Villa to adjourn; 2nd by Jeff Decker. Motion adjourned at 8:00 PM.

Respectfully submitted: Cathi Romano, Secretary Region IV